

Description of Discipline

Title of discipline / Labor Economics and Social-Labor Relations				
Semester	Duration	Type of Discipline	ECTS Credits	Student Workload
5	90 hrs.	elective	3	30 hours of teaching, 60 hours of self-study

Requirements for Participation	Type of examination (oral, written, term paper, etc.)	Methods of teaching and learning (lectures, seminars, etc.)	Discipline Coordinator
Completed disciplines 'Political Economy', 'Business Economics', 'Macroeconomics'	Pass-fail test	Lectures, practical classes	O. Samko

Learning Outcomes
<p>GC1. The ability to realize their rights and responsibilities as a member of society, to realize the values of civil (democratic) society and the need for its sustainable development, the rule of law, human and civil rights and freedoms in Ukraine.</p> <p>GC4. Ability to apply knowledge in practical situations.</p> <p>GC5. Ability to communicate in the state language both orally and in writing.</p> <p>GC7. Skills in the use of information and communication technologies.</p> <p>GC8. Ability to search, process and analyze information from various sources.</p> <p>GC9. Ability to adapt and act in a new situation.</p> <p>GC10. The ability to be critical and self-critical.</p> <p>GC11. Ability to make informed decisions.</p> <p>GC12. Interpersonal skills.</p> <p>GC13. The ability to act socially responsibly and consciously.</p> <p>SC1. Ability to show knowledge and understanding of the problems of the subject area, the basics of the modern economy at the micro, meso, macro and international levels.</p> <p>SC6. Ability to apply economic and mathematical methods and models to solve economic problems.</p> <p>SC7. Ability to use computer technology and data processing software to solve economic problems, analyze information and prepare analytical reports.</p> <p>SC10. Ability to use modern sources of economic, social, managerial, accounting information for the preparation of official documents and analytical reports.</p> <p>SC23. Ability to use knowledge, skills and practical skills in the field of labor economics and social and labor relations, rationing, organization, physiology and psychology of labor to improve the efficiency of personnel management.</p> <p>SC25. Ability to analyze and plan labor indicators, identify international trends in labor organization; apply methods of regulation, formation and use of labor potential.</p> <p>SC28. Ability: determining the complexity of the production program; drawing up a balance of working time; planning the number of staff, productivity and work of production teams; labor rationing; performance of economic calculations.</p>

PLO1. Know and use economic terminology, explain the basic concepts of micro- and macroeconomics.

PLO2. Understand the principles of economics, features of economic systems.

PLO3. Understand the main features of the modern world and national economy, institutional structure, areas of social, economic and foreign economic policy of the state.

PLO9. To analyze the functioning and development of economic entities, to determine the functional areas, to calculate the relevant indicators that characterize the effectiveness of their activities.

PLO10. Apply the acquired theoretical knowledge to solve practical problems and meaningfully interpret the results.

PLO11. Identify sources and understand the methodology for determining and methods of obtaining socio-economic data, collect and analyze the necessary information, calculate economic and social indicators.

PLO12. Be able to use data, provide arguments, critically evaluate logic and draw conclusions from scientific and analytical texts on economics.

PLO14. Use regulations and legal acts governing professional activities.

PLO15. Use information and communication technologies to solve socio-economic problems, prepare and present analytical reports.

PLO16. Be able to think abstractly, apply analysis and synthesis to identify key characteristics of economic systems at different levels, as well as the behavior of their subjects.

PLO24. Have knowledge of ensuring safe working conditions and the environment when conducting research in production activities.

PLO27. Ability to apply knowledge and understanding to solve problems that are characteristic of the economy.

Contents

Topic 1. The object and subject of the discipline.

Labor as an object of the discipline. Classification of types of labor. Increase in importance of the labor economics in the market economy.

Topic 2. Labor resources and labor potential of society

Population as a subject of economic and other social processes and phenomena. The concept of working capacity, able-bodied population, labor resources, economically active population. Social-economic characteristics of labor resources. Balance of labor resources.

Topic 3. The labor market and its regulation.

Labor market as a subsystem of the market economy. Functions of the modern labor market. Types of labor markets. Labor market segmentation. Approaches to labor market analysis. The labor market in Ukraine.

Topic 4. Social-labor relations as a system

The concept of social-labor relations. The concept of social protection. Social guarantees. State social policy.

Topic 5. Social partnership

The subjects of social partnership. Negotiation procedure. Legal and organizational problems of social partnership formation in Ukraine.

Topic 6. Social-labor relations of employment.

Employment of the population, its types and directions of development in Ukraine. Unemployment and its characteristics. Employment regulation and state policy in this area.

Topic 7. Organization and regulation of labor.

Distribution of labor and labor processes. Organization of workplaces. Labor protection. Working hours and time off work. Classification of working time expenditures.

Topic 8. Labor productivity and efficiency

The essence and importance of labor efficiency. Methods for determining labor productivity. Sources of labor productivity growth. Factors and reserves of productivity growth.

Topic 9. Income policy and remuneration

The role of the state in the formation of income and wages of the population. The social-economic nature of remuneration. Remuneration functions. Organization of remuneration. Tariff and non-tariff systems of remuneration. Indicators and conditions for employee bonuses

Topic 10. Labor planning

The system of indicators of labor productivity and their planning. Relationship between wage fund and productivity level. Wage fund planning.

Topic 11. Analysis, reporting, audit in the field of labor

Система трудових показників у сфері праці. Аналіз стану трудових ресурсів. The system of labor indicators. Analysis of the state of labor resources. Reporting and audit in the field of labor.

Topic 12. Monitoring of social-labor sphere

Studying the problems of labor sphere under the market conditions. The role of monitoring as a tool for regulating and improving social-labor relations.

Topic 13. International labor organization and its impact on the development of social-labor relations

Trends in international division of labor. The international labor organization and its role in regulating the labor market and social-labor relations. International labor migration.

Exemplary Literature

1. Labor economics and socio-labor relations: textbook. / G.V. Nazarova, S.Yu. Honcharova, N.O. Moskalenko [etc.]. - K.: Znannia, 2012. - 573 p.
2. Labor economics and social-labor relations: Teaching methodguide / ed. prof. Kachan E.P. - Ternopil: TSEU, 2006. - 373 p.
3. Economic Theory: Textbook / Ed. V.M. Tarasevich. - Kyiv: Center for Educational Literature, 2006. - 784 p.
4. Yesinova N.I. Labor economics and social-labor relations: textbook. - K.: Kondor, 2011. - 432 p.
5. Zavinovskaya G.T. Labor economics: textbook. - K.: KNEU, 2010. - 432 p.
6. Zbritskaya T.P. Personnel development management: a textbook / T.P. Zbritskaya, H.O. Savchenko, M.S. Tatarevskaya. - Odessa: Atlant, 2013. - 427 p.
7. Ilyash O.I., Grinkevich S.S. Labor economics and social-labor relations: textbook. - K.: Znannia, 2010. - 476 p.
8. Kolot A.M. Socio-labor sphere: state of relations, new challenges, development trends: monograph. - K.: KNEU, 2010. - 251 p.
9. Levchuk Yu.S. Theoretical aspects of employment // Formation of market relations in Ukraine. - 2007. - №5. - P. 160-164.
10. Lezhenkina T.I. Scientific organization of staff work: textbook. - 2nd ed.- Moscow: Moscow University of Finance and Industry "Synergy", 2013. - 352 p.

Academic staff

Name	Academic degree	Position	Qualification / Academic Discipline	Full-time / Part-time	Area of Teaching
Samko Olesia Oleksandrivna	PhD in Economics	Associate Professor at the Department of Theoretical and Applied Economics	Chernihiv State Technological University (2002), specialty – Accounting and Audit, qualification – Economist	Part-time	Economics and Organization of Labor, Labor Economics and Social-Labor Relations, Financial Analysis of Enterprise Activity,

			Chernihiv National University of Technology (2015), specialty – Environmental and Natural Resource Economics, qualification – Master in Industrial Ecology; PhD in Economics, 08.00.05 Development of Productive Forces and Regional Economics		Enterprise Taxation
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